

Our Redeemer's Lutheran Church
Quarterly Meeting Agenda
October 19, 2025

1. Call meeting to order – Council President, Karen Zahn
2. Opening prayer – Pastor Beth Macha
3. Agenda review, repair, and approval
4. Approval of Minutes
 - a. Review, revise, and approve minutes from August 3, 2025
5. Reading of the Mission Statements:
 - a. Faith statement: "Living in God's grace, we walk by faith and not by sight."
 - b. Business statement: "Our mission is to support one another to be faithful in worship, witness, and outreach; committing ourselves to proclaim the Gospel."
6. Approval of financial reports (until audited)
 - a. General fund
 - b. Improvement fund
 - c. Memorial fund
 - d. Blessing Basket fund
7. Pastor's report
 - a. Pastor Beth Macha
8. President's report
 - a. Karen Zahn
9. Committee reports: Written reports are attached if submitted by a committee.
 - a. Blessing Basket
 - b. Building, Maintenance and Improvement (BMI)
 - c. Constitution/Policy
 - d. Decorating
 - e. Education
 - f. Evangelism/Stewardship
 - g. Landscape
 - h. Memorial
 - i. Men's Group
 - j. Women of Our Redeemer's
 - k. Worship and Music
10. Old business
 - a.
 - b.
 - c.

Our Redeemer's Lutheran Church Quarterly Meeting Minutes

August 3, 2025

THIS IS A DRAFT, Please review and provide feedback for needed changes.

Meeting Details

The quarterly meeting took place on August 3, 2025, and was called to order by Council President Karen Zahn at 10:03 AM. Pastor Beth Macha opened the gathering with prayer.

Agenda Amendment

The agenda was amended so that new business, specifically the motion proposal, was discussed first to allow all members to contribute before departing. The amendment was moved by Ken H. and seconded by Roy L.

Church Siding and Roof Replacement Proposal

The Church Council presented a motion to begin planning for future replacement of the church's siding and roofing materials. Due to previous experiences with repairs from summer 2023 to fall 2024, which involved navigating insurance and contractor selection, it was recommended that preparation and savings be prioritized. Samples of proposed siding and steel roofing products were made available for review.

The Council's initial motion proposed siding that does not require painting and steel roofing instead of traditional shingles. Many questions arose, primarily regarding the purpose of the proposal, which was clarified as being for future needs and not for immediate action. Because the church constitution requires council permission for expenditures over \$5,000, this motion was strictly preparatory.

After thorough discussion, the council's original motion was overturned by a unanimous show of hands. A new motion, introduced by Maddy H., allowed the Church Council to investigate and select materials for future siding and roofing replacements. Karen H. seconded the motion, and a ballot vote resulted in 23 yes and 1 no. The motion passed.

Approval of Minutes

The minutes from the previous quarterly meeting on April 13, 2025, were approved following a motion by Jack R., seconded by Dodie J.

Mission Statements

- Faith Statement: "Living in God's grace, we walk by faith and not by sight."
- Business Statement: "Our mission is to support one another to be faithful in worship, witness, and outreach; committing ourselves to proclaim the Gospel."

Financial Reports

Financial reports for the General Fund, Improvement Fund, Memorial Fund, and Blessing Basket Fund were presented. Approval was moved by Jack R. and seconded by Cheryl K.

Profit and Loss by Month

Our Redeemers Lutheran

September 2025

DISTRIBUTION ACCOUNT	SEPTEMBER 2025	TOTAL
Income		
Interest Income	10.12	10.12
Offering		
Benevolence Offerings		
ELCA		
Elca World Hunger	500.00	500.00
Total for ELCA	500.00	\$500.00
Local Outreach		
Lutheran Social Services	600.00	600.00
Total for Local Outreach	600.00	\$600.00
Total for Benevolence Offerings	1,100.00	\$1,100.00
Envelopes		
offering invelopes	6,697.00	6,697.00
Total for Envelopes	6,697.00	\$6,697.00
Evangelism		
Evangelism & Special Events	30.00	30.00
Total for Evangelism	30.00	\$30.00
Loose (cash)	114.00	114.00
Youth Group	10.00	10.00
Total for Offering	7,951.00	\$7,951.00
Total for Income	7,961.12	\$7,961.12
Cost of Goods Sold		
Gross Profit	7,961.12	\$7,961.12
Expenses		
accounting fees	170.00	170.00
Bank Service Charge		
Vanco	5.03	5.03
Total for Bank Service Charge	5.03	\$5.03
Benevolence		
ELCA		
ELCA Mission Support	1,500.00	1,500.00
Synod Special Appeal	50.00	50.00
World Hunger	1,590.00	1,590.00
Total for ELCA	3,140.00	\$3,140.00

Profit and Loss by Month

Our Redeemers Lutheran

September 2025

DISTRIBUTION ACCOUNT	SEPTEMBER 2025	TOTAL
service fee		
Black Print Charge	3.84	3.84
Color Print Charge	28.24	28.24
Copier Maintenance contract fee	28.00	28.00
Total for service fee	60.08	\$60.08
Special Services		
Substitute Music	95.00	95.00
Total for Special Services	95.00	\$95.00
Technology	137.14	\$137.14
Security	131.99	131.99
Spectrum	109.98	109.98
Total for Technology	379.11	\$379.11
Utilities		
Heat & Air	184.92	184.92
utility fees	44.78	44.78
Total for Utilities	229.70	\$229.70
Total for Expenses	15,070.84	\$15,070.84
Net Operating Income	-7,109.72	-\$7,109.72
Other Income		
Other Expenses		
Net Other Income		
Net Income	-7,109.72	-\$7,109.72

monies Transferred From savings

\$ 3617.96

OUR REDEEMER'S LUTHERAN CHURCH - IMPROVEMENT REPORT
OCTOBER 1, 2025

PRIMARY SHARE = \$20.17

1st Quarter		
CHECKING BALANCE 12/31/2024		28,692.20
DISBURSEMENT-Peshtigo Bank		
Pews	-17,205.00	
Deposit	+2,525.00	14,012.20
2nd Quarter		
Deposit	50.00	14,062.20
3rd Quarter		
Deposit	49.00	14,111.20
CD-Peshtigo Bank-Pewa	\$17,205.00	
Credit Union CD- Siding	10,000.00	

DESIGNATED FUNDS		UNDESIGNATED FUNDS
Improvements	5266.50	1,704.34
Paint	285.36	
Alrar	3130.00	
Cement	225.00	
Siding Replacement	3500.00	

bah/10/1/2025

Pastor's Report October 2025

Since we met in early August, my main job has been recovery from the ankle surgery. I moved from cast to boot to a regular shoe. I've been doing physical therapy twice a week. By the time of this meeting, I should be back to standing for the whole worship service and wearing a robe again.

August was also a month to prepare for all the events that took place in September:

- On September 1, we had a float in the Suring Labor Day parade for the second time. We gave out pens, bouncy balls, and tee shirts from the float. We also had 2 people handing out dog treats to the dogs who were in attendance watching the parade. We ended up placing 2nd for the float.
- On September 7, we had our second annual pet blessing. We worshiped outdoors which was BRRR! cold this year compared to last year, but people came out anyway. We blessed 11 dogs, 1 hamster, and 1 monarch butterfly just before it was released. We also had games and finger food after the worship service in honor of our Sunday School rally day.
- On September 14, we blessed our Sunday School teachers who are Becky, Patience, and Cressida for the preschool through 2nd grade class and Beth, Harold, and Haylee for our 3rd through 6th grade class. We also handed out Bibles to students in 2nd grade and up who had not yet received one. And we officially started meeting for Sunday school classes that day.
- On September 21, we baptized baby Myles Christopher Wagner.
- On Sunday, September 28, we blessed the health care kits and quilts before we sent them off to Lutheran World Relief to be distributed to our neighbors, wherever there is need.

In Christ's service,
Rev. Beth Macha

Landscape Committee Report

3rd Quarter Congregational Report – October 2025

Overview of Landscape Improvements

During the third quarter of 2025, our congregation's landscape received significant improvements. A memorial forsythia shrub in honor of Jennifer Jandt was planted in the flagpole garden, serving as a living tribute. Additionally, a new Colorado Spruce tree was placed between two mature trees on the east side of the parking lot, contributing to the ongoing beautification of our grounds.

Garden Border Updates

Macha's Yard Maintenance completed the removal of the large rock borders surrounding both the flagpole garden and the boulder garden. To replace these borders, Roy Lawrenz and Ken Holmes installed a new edge using interlocking bricks, providing a fresh and organized appearance.

Prayer Garden Enhancements

The rectangular boxes around the columns in the prayer garden, which previously contained only a partial layer of mulch, were fully filled with pea gravel and finished with white premium marble stone. This improvement was carried out by Jack Rabe and B.J. Douglass, resulting in a cleaner and more polished look for the prayer garden.

Pruning, Watering, and Lawn Maintenance

Necessary pruning of shrubs was performed by Jack Rabe and Ken Holmes, helping to maintain the health and appearance of the landscape. Watering of the landscaped beds was largely assisted by favorable weather, requiring only minimal assisted watering. Weekly grass cutting continues to be faithfully done by Roy Lawrenz and Gregg Stabbe.

Seasonal Cleanup

Fall cleanup has commenced, with Diane Rivard and B.J. Douglass trimming stalks of spent blooms to prepare the landscape for the upcoming season.

Acknowledgments

Sincere thanks are extended to everyone who has contributed to the improvement and upkeep of our property. Your dedication and teamwork are greatly appreciated.

Project Costs

Description	Cost
Macha's Yard Maintenance	\$275.00
Menards: 9 bags of pea gravel, 17 bags of premium marble stone	\$133.24
Pavers (donated by Roy and Kathy Lawrenz)	\$296.71

Submitted by B.J. Douglass

Building, Maintenance, and Improvement Committee

Congregational Quarterly Report – October 2025

- 1) Sanctuary Lighting: The can lights and spotlights illuminating the chancel area have been successfully replaced.
- 2) Additional Projects: Earl has completed several smaller repairs, including the replacement of door closers on restroom and quilting room doors. Note that these doors are hollow core and susceptible to damage if overextended.
- 3) Water issues – we have had sand coming in from the well which has affected our sinks, toilets, the water softener system and hot water tanks. All affected systems have been addressed, and it is anticipated that adjusting the well pump depth will resolve this issue.

We are blessed with a wonderful church home. Thanks to everyone who continues to help and support the care and maintenance of our facilities.

Committee members, Bev. H., Gene P., Greg S., Earl M., Karen Z

EVANGELISM/STEWARDSHIP COMMITTEE

We would like to thank everyone who helped in any way with the float. We streamlined things a bit, and throwing things from the float went much smoother. We were not the ones holding up the parade this year. We did get second place. Again, thank you to all who helped.

WORSHIP COMMITTEE

As usual, we try to make sure worship runs smoothly by ensuring people can receive communion, we have readers and ushers, and we have music to worship God with. We could always use more readers, ushers, and communion assistants.

The blessing of the pets service is always fun. A big thank you goes out to Pastor Beth for encouraging the pet service for all of the other special services she does. We are looking forward to volunteers to help with the special services coming up between now and the end of the year.