

**NOTE:** These notes are in draft form until they are reviewed and approved at the next Congregation meeting.

**Our Redeemer's Lutheran Congregation  
Quarterly Meeting Notes  
Sunday, 20 October 2024**

1. **Meeting called to order** at 10:00 AM by Council President Karen Zahn; 25 voting members were present.
2. **Opening prayer** was led by Pastor Beth Macha on "We are blessed."
3. **Approval of Agenda**
  - a. A motion was made by Roy Lawrenz and seconded by Ken Holmes to approve the quarterly meeting agenda as presented; the motion carried.
4. **Approval of Minutes**
  - a. A motion was made by Earl Macha and seconded by Greg Stabbe to approve the minutes of quarterly meeting from 21 July 2024; the motion carried.
5. **Reading of the Mission Statement;** Karen Zahn read our mission statements:
  - a. Faith statement: "Living in God's grace, we walk by faith and not by sight."
  - b. Business statement: "Our mission is to support one another to be faithful in worship, witness, and outreach; committing ourselves to proclaim the Gospel."
6. **Approval of Financial Reports**
  - a. General fund
  - b. Improvement fund
  - c. Memorial fund
  - d. Blessing Basket fund
  - e. Erika Schindel made a motion to accept the financial reports without changes, pending audit, and seconded by Roy Lawrenz; the motion carried.
  - f. Transition of the Financial Secretary position from Beverly Hicks to Tony Lenz has been completed.
7. **Pastor's Report**
  - a. See attached written report.
8. **President's Report**
  - a. Karen Zahn noted that the Time and Talent sheets have been distributed to members of the Congregation. Karen Zahn asked that members pray about and act on what they can do to support the Congregation.
9. **Committee Reports:**
  - a. **Blessing Basket**

- i. Financial report was distributed at the meeting.
- b. **Building, Maintenance, Improvement/HVAC Subcommittee**
  - i. Please refer to the attached written report. The Committee is looking for people to help with planning and budgeting for maintenance of the exterior of the church.
- c. **Constitution & Policy**
  - i. Please refer to the attached written report.
- d. **Memorial**
  - i. Financial report was distributed at the meeting.
- e. **Women of Our Redeemer's**
  - i. Please refer to the attached written report.

#### **10. Old Business**

- a. The ratification of the revision of the constitution regarding the definition of notification of Congregational meetings by electronic means was voted on by paper ballot. The ratification passed by a vote of 25 yes, 0 no. The definition will be included in the glossary of the constitution and in the bylaws.
- b. The ratification of the revision of the constitution regarding a Council Secretary who is not a member of Council may be appointed was voted on by paper ballot. The ratification passed by a vote of 23 yes, 2 no.
- c. The Church Security Committee will be meeting with another company regarding the services they provide.

#### **11. New Business**

- a. We received insurance quotes from three companies. At this time we will stay with Brotherhood Mutual. The deductible for wind and hail damage is 1% of the value of the building.
- b. Three members are needed for the Nomination Committee. Volunteers did not come forward during the meeting. Marcia Wagner made a motion to have the Council appoint members of the Nomination Committee. Roy Lawrenz seconded the motion. The motion passed.
- c. Members of the Constitution and Policy and Audit committees will be appointed by Council.
- d. The Endowment funds may only be used for benevolence outside of the Congregation. Only the interest on the principal in the fund may be spent. Currently we only have the minimum amount in the fund. Members can contribute to this fund (e.g., Required Minimum Distributions and Thrivent Choice Dollars).
- e. The Council is looking for a backup for the Treasurer position (perhaps an intern to work with the Treasurer).

#### **12. Additions to Agenda**

- a. Items were not added to the agenda

**13. Adjourn with Lord's Prayer**

- a. Erika Schindel made a motion to adjourn; seconded by Roy Lawrenz; the motion carried.

Respectfully written and submitted by  
Lowell Suring, Council Secretary  
18 November 2024