



1. The hiring process has been completed for Judy Olejniczak in accordance with the Hiring Policy. Her start date was 20 July 2024.
  2. Committees need to let the Constitution and Policy Committee know if changes are needed for their policy statements.
  3. A question has come up regarding the use of color in copies of Congregation documents (e.g., bulletins). Karen Zahn will gather the information needed to decide this issue and it will be discussed at the next meeting of the Council. Earl Macha made a motion to continue printing as we currently are until a decision is made. Lora Houska seconded the motion. The motion was passed unanimously.
- ✓ Pastor's report – Pastor Beth Macha
1. A written report was provided.
  2. The pet blessing service will be held outside on 15 September.
- ✓ Committee Reports
1. Blessing Basket
    - The financial report was received and accepted.
  2. Building and Improvement/HVAC Sub-committee
    - A written report was provided.
  3. Constitution (a written report was not received)
  4. Decorating (a written report was not received)
  5. Education
    - A written report was provided.
    - Council members recognized Becky Jenko's outstanding service as a Sunday School teacher with a gift certificate.
  6. Evangelism/Stewardship (a written report was not received)
  7. Landscape – (a written report was not received)
  8. Memorial
    - The financial report was received and accepted.
  9. Men's Group – Ken Holmes
    - The Men's Group granted 2 \$500 scholarship to students enrolled in a University or Technical College
    - \$100 will be provided to the ELCA disaster relief fund.
  10. Women of Our Redeemer's
    - A written report was provided.
  11. Worship and Music
    - A written report was provided.

❖ Old Business

1. Website process/policy.

- The discussion sheet provided by Webmaster, Carol Suring, was discussed and forwarded to the Constitution and Policy Committee as information upon which a policy can be developed.
- Major points included:
  - There needs to be an established process by which items are submitted to and placed on the website.
  - Reports are needed from the standing committees for posting on the website.
  - All items submitted to the Webmaster need to be in digital form (i.e., not hard copy or hand written).
  - Major changes or additions to the website need to be accompanied with a budget.
  - We need to be very sensitive about copyright infringement when providing things to be put on the website. The items need to be in the public domain, have a copyright release, or belong to the Congregation or individual submitting the item.

2. Financial Secretary

- Tony Lenz has submitted an application for the position, beginning the hiring process for this position. An interview will be scheduled with the Executive Board on 22 August. Lora Houska made a motion giving the Executive Board authority to hire this applicant, pending the results of the interview. The motion was seconded by Erika Schindel. The motion passed unanimously.
- Beverly Hicks will continue in the Financial Secretary position until the end of the 3<sup>rd</sup> quarter. At that point Tony Lenz, pending his hiring, will take over the specific duties of the position. Beverly will assist him until he learns the process she follows.
- Lora Houska made a motion to have an outside audit completed on the Financial Secretary records when the transfer of duties is completed. The motion was seconded by Earl Macha. The motion passed unanimously.

3. Grief Counseling Follow-up

- Earl Macha made a motion make arrangements to have a counselor provide a community workshop with personal follow-ups with individuals. Greg Stabbe seconded the motion. The motion passed unanimously.

❖ New Business (and added agenda items).

1. Council members conducted a walk-around of the church building led by Building and Improvement Committee members. Our findings were:

- The south side has water damage to the siding and loose siding pieces.
- The shingles on the roof need replacement, especially in the roof valleys.

- The new gray shakes have been installed on the west side to repair previous wind damage to the siding.
  - The north side has minor water damage to the siding.
  - Vents have been installed in the bell tower to increase circulation in the storage space to prevent mold.
  - The east side of the cupola is stained and needs repainting.
2. Weeds in the stone borders on the flower beds.
- The weeds growing among the rocks forming the borders of the flower beds make it difficult to trim the edges of the lawn. The weeds need to be controlled better than they are now. This issue has been referred to the Landscape Committee.
3. Council members thanked Earl and Nancy Macha for hosting the recent social get-together.
4. The Congregation will be entering a float in the Labor Day Parade in Suring.
- Ken Holmes has an 18-foot trailer that can be used to build the float on.
  - The theme will be animals in creation with an invitation to parade observers to join Our Redeemer's Congregation to a worship service on 15 September that will include a pet blessing.
  - Lora Houska made a motion to add \$500 to the \$275 available in the budget to support this effort. Greg Stabbe seconded the motion. The motion passed unanimously.
- ✓ The next Council meeting is scheduled for 10 September 2024 at 6:00 PM
- ❖ Lora Houska moved and Greg Stabbe seconded a motion to adjourn at 8:14 PM. President Karen Zahn declared the meeting adjourned.
- ❖ The meeting ended with recital of the Lord's Prayer.

Respectfully submitted:  
Lowell Suring  
Council Secretary