

Our Redeemer's Lutheran Church Council Meeting Minutes

November 9, 2023 6:00 pm Large Classroom

1. Call Meeting to order at 6:00 pm by Karen
2. Prayer by Karen; December 14, 2023: Karen
3. Members Present: Roy Lawrenz, Earl Macha, Greg Staabe, Marcia Wagner, Karen Zahn, & Kayla Zahn; Nancy Macha Church Treasurer; Pastor Beth Macha
 - a. Absent: Allyn Christensen, Corrine Roscoe, & Katie Wagner
4. Guests: None
5. Approval of Agenda
 - a. A motion was made by Roy and seconded by Greg to approve agenda with additions; motion carried
6. Approval of minutes from October 12, 2023
 - a. Motion made by Roy to approve minutes as written; seconded by Marcia; motion carried
7. Approval of Financial Reports
 - a. General, Improvement, and Memorial
 - i. Motion made by Earl and seconded by Greg to approve of financial reports until audit
 - ii. Monthly Benevolence/Donations
 1. ELCA Mission Support → \$2,750.00
 2. ELCA World Hunger → \$1,550.00
 3. Crossways Camp → \$100.00
 4. Nurse's Nook → \$100.00
 5. Total Benevolence → \$4,500.00
8. Pastor's Report
 - a. Have hired Cheyenne Miller for the office position
 - b. Between when Christy left and Cheyenne starting, worked 21 ½ hours doing secretarial work
 - c. Christy will be coming in to help train Cheyenne when she gets back from Idaho
 - i. Christy trained Cheyenne today and she is settling in well
 - d. Statistics:
 - i. Meetings with one or more staff: 3
 - ii. Meetings with Committees/Leaders: 4
 - iii. Denominational/Area Clergy Meetings: 0
 - iv. Pastoral Contacts (Office visits, Hospital visits, Home or Shut-in visits, Counseling, Premarital, Funeral Planning, etc.): 27
 - v. Funerals/Graveside Services: 0
 - vi. Weddings/Vow Renewals: 0
 - vii. Baptisms: 0
 - viii. Classes Taught/Bible Studies led: 2
 - ix. Lectionary/Text Study Group attended: 0
 - x. Worship Services led: 2
 - e. Vacation:
 - i. Taken this month: 4 days
 - ii. Taken year to date: 41 days
 - iii. Remaining this year: 1 day (42 total days for the year)
 - iv. Upcoming Vacation Planned:
 1. December 28, 2023 - January 9, 2024
 2. May 28 - June 11, 2024

- f. Continuing Education:
 - i. Taken this month:
 - 1. First Aid/CPR/AED training (October 21 and 24)
 - 2. Mandated Reporter Online Training (October 31)
 - ii. Year to date: None
 - iii. Upcoming planned cont. Ed. events: None
- 9. President's Report
 - a. Internet Update
 - i. Spectrum will be burying line Monday, November 13 and Tuesday, November 14, 2023
 - ii. Hopefully install of router and modem happen shortly thereafter
 - iii. Current provider contract ends November 25, 2023
 - iv. Process began over 2 months ago with switching internet providers
 - b. Budget Deadline Passed November 1
 - i. Nancy needs budget information ASAP
 - c. Directory to be Completed Soon
 - d. Time & Talents Tabulations
 - i. Need to be done by December 8, 2023 to fill needs in 2024
- 10. Committees: Reports should be to Council members the Sunday prior to meeting for review
 - a. Blessing Basket:
 - i. We have not had another meeting yet
 - ii. Opened a checking account and obtained a debit card thru NEW Credit Union
 - iii. The application is complete and will be available this week for members to apply for a "Help" on behalf of someone in need
 - 1. Applications are available in the narthex and should be turned in a sealed envelope, into the basket on the table by the window in the secretary's office
 - b. Building & Improvement:
 - i. Met Tuesday, November 7, 2023
 - ii. East side cement project pushed back to spring
 - iii. Work on doing chandeliers in sanctuary
 - c. Constitution:
 - i. Have not met in the last month
 - d. Decorating:
 - i. Have not met in the last month
 - e. Education:
 - i. Will be meeting Tuesday, November 14, 2023
 - f. Evangelism/Stewardship:
 - i. Have not met in the last month
 - g. Executive Board:
 - i. Met to discuss secretarial candidates
 - h. HVAC (Sub-Committee):
 - i. Robinson Heating on the status of their quote numerous times and has received no response
 - 1. determined by the committee that they are not interested in providing a quote
 - ii. quote from Foremen Heating was received and broken down to two areas
 - 1. first phase would be the replacement of the eight existing heat pumps with Water Furnace heat pumps

2. second phase would be to install two new High Efficiency Natural gas boilers
 - iii. Committee felt it should focus on phase one first
 - iv. Questions arose that need to be answered by Foreman:
 1. Can the new units be installed through the small access door to the attic without compromising the unit by having to disassemble it
 2. Request a written description of the installation procedure for the new units in the attic and removal of the old units.
 3. Verify the current voltage status and if it is adequate for the new units
 4. Verify the length of time of the quote to allow for the Congregation Annual Meeting In late January or early February
 - v. Foreman Heating will be contacted about concerns
 - vi. Current HVAC provider Vans Heating will be contacted for a quote to fulfill need of second bid
 - vii. Committee will contact Focus on Energy to see if the upgrade qualifies for any grant funds
 - i. Landscape:
 - i. Met on Wednesday, November 8, 2023 at 1 pm in church library for a year end wrap up meeting
 - ii. Will have a complete report in December
 - j. Memorial:
 - i. Financial report given and withheld from minutes per congregational decision
 - k. Men's Group:
 - i. Christmas Party Thursday, December 7, 2023 at 6 pm at Romy's Holiday Inn
 - l. Women of Our Redeemer's:
 - i. Will be meeting Sunday, November 12, 2023 after worship service
 - m. Worship & Music:
 - i. Met Thursday, November 9, 2023 in the morning
 - n. Any other committee report
11. Old Business
- a. Time & Talents
 - i. Turn them in soon
 - ii. Cheyenne will tabulate them
 - b. Update on Insurance
 - i. 1 bid on repairing siding so far
 - ii. Insurance company has been slow to respond
 1. Only covering portion of replacement siding
 - c. Update on Copier
 - i. One has been purchased
 - d. Nominating Committee
 - i. People leaving council take on responsibility
 - ii. Need 2 + members
12. New Business
- a. Pastor Druckery Money Account
 - i. Gave back all the money from when he would fill in
 - ii. Had it set aside for a student in seminary school
 - iii. Option to give money to Keith Sorlie of Bethel in Green Valley or to Synod for their seminary fund

- iv. Roy made a motion to give money to Keith Sorlie to support his seminary schooling; seconded by Marcia; motion carried
13. Additions
- a. Budget
 - i. Get budgets turned in ASAP!!
 - ii. Budget Committee will meet Monday, December 11, 2023 at 1 pm
 - b. Audit Committee
 - i. Will have all information needed to meet second week of January
 - ii. List of names made to ask to be on committee
14. Adjourn with Lord's Prayer
- a. Earl made a motion to adjourn the meeting at 7:02 pm; Roy seconded; motion carried

NOTE: These minutes are in final form now that they have been approved by the council at the Thursday, December 14, 2023 meeting. Respectfully submitted by Kayla Zahn.